



The purpose of the Armed Forces Pension Scheme: *sustaining operationally effective Armed Forces*

Pillar 1: Defined benefit	Pillar 2: Government assured	Pillar 3: Death and ill health retirement benefits	Pillar 4: Supports transition to civilian life	Pillar 5: Non-contributory
<p>Members can calculate exactly what they are going to receive, when they are going to receive it and, by making reasonable assumptions on their career progression, plan their financial future accordingly</p>	<p>Underpinned by legislation and a demonstration of the nation's commitment to the Armed Forces Covenant. No dependency on fluctuations of the stock market and/or pensions funds etc</p>	<p>A reciprocal element of selfless commitment. Recognises that the military family extends beyond serving personnel by also providing dependents with appropriate benefits in the event of a death</p>	<p>Current provision of Immediate Pension, Early Departure Payments (EDP) and Resettlement Grants enable personnel to leave the Armed Forces and provides a financial platform for second career</p>	<p>Members do not contribute via salary deduction although pension benefits are taken into consideration in determining pay scales. Personnel also 'contribute' through selfless commitment</p>

Supports Armed Forces career structures

The framework populates the Armed Forces with personnel of the correct rank, ability and experience to deliver the human capability required to sustain operationally effective Armed Forces. The Armed Forces Pension Scheme supports the Services' career structures, not the other way round.